



<b>Job Ref No.</b>	
<b>Applicant No.</b>	

## EQUAL OPPORTUNITY MONITORING

Camden Group is an equal opportunity employer and its policy is to ensure that it continues to provide equality of opportunity, and that no employee or job applicant receives less favorable treatment on the grounds of perceived religious affiliation, politics, sex, marital status or disability, or is disadvantaged by conditions or requirements which are not justified or relevant to the performance of the job.

To determine how far this policy is being achieved it is necessary to monitor employment practices and to obtain details of the community background of applicants by way of this questionnaire. The answers to the questions below will be treated as strictly confidential and will provide statistical information to Personnel staff that will be responsible for seeing that selection processes are carried out correctly. This sheet will be detached prior to interview and will not be used for any selection process. It will be used only for the purposes of equal opportunity monitoring.

As the provision of this information is essential in order to enable us to demonstrate that our employment practices are fair and equitable your co-operation would be of great value.

Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Catholic or Protestant. We are therefore asking you to indicate your community background by ticking the appropriate box below.

I am a member of the Protestant community

I am a member of the Catholic community

I am a member of neither the Protestant or Catholic Community

If you do not complete this questionnaire, we are encouraged to use the 'residuary' method which means that we can make a determination of the basis of personal information of file.

Are you disabled? Yes  No

If Yes - what is the nature of your disability? \_\_\_\_\_

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Sex (please tick) Male  Female